

Declaration of Results

Hastings Deering (Australia) Limited Enterprise Agreement 2021

I / We declare that we have reviewed the Declaration of Results from each Attendance Ballot location and the Telephone Ballot conducted on 20 September to 27 September 2021, and the combined results for the approval of the Hastings Deering (Australia) Limited Enterprise Agreement 2021 (**Proposed Enterprise Agreement**) are as follows:

		Total number of votes cast	Total number of invalid votes cast	Number of 'No' votes	Number of 'Yes' votes
1.	Alice Springs	15	0	1	14
2.	Brisbane – Beaudesert Rd	55	1	28	26
3.	Brisbane – Bellrick St	24	1	4	19
4.	Brisbane – Kerry Rd	111	0	59	52
5.	Brisbane - Richlands	6	0	0	6
6.	Brisbane - North Coast	13	1	1	11
7.	Cairns	40	1	4	35
8.	Darwin	38	0	0	38
9.	Dawson	9	0	2	7
10.	Emerald	12	0	2	10
11.	Mackay – CRG	108	1	56	51
12.	Mackay – Underground Coal	44	0	5	39
13.	Mackay – Hastings Park	173	1	54	118
14.	Moranbah	9	0	3	6
15.	Mt Isa	25	0	0	25
16.	Rockhampton	228	1	121	106
17.	Toowoomba	60	0	4	56
18.	Townsville	46	0	7	39
19.	Weipa	14	0	0	14
20.	Phone and Internet	361	0	115	246
TOTAL		1391	7	466	918

The percentage of **valid votes** in support of approving the Proposed Enterprise Agreement ('yes' votes) is: 66.33%

Signed at BRISBANE on 28TH SEPTEMBER 2021 by:

Employer Representative:

Sign here >

Print name > CRAIG WILLIAMSON

Employee Representative:

Sign here >

Print name > Matthew Wilson