

Chat Pack: Enterprise Agreement 2021 UPDATE #2 – May 28

Message 1: Second bargaining meeting held

- The purpose of this chat pack is to provide you with an update about the negotiation for our 2021 Enterprise Agreement (EA).
- Our second bargaining meeting was held in Mackay with our Employee Bargaining Representatives (Union and non-Union), the AMWU and CFMEU on the 26th and 27th of May.

Message 2: Log of Claims progress update

- This meeting was very positive and productive with the majority of claims being worked through and discussed. This is something we have not achieved so early in recent EA negotiations and we would like to thank all parties for their active participation.
- Most of the policy and administrative claims were discussed in detail, with 14 claims agreed in principle by all parties, subject to the final overall package endorsement.
- This clears the way for proactive discussion around wages, allowances and the Employee Incentive Scheme at our next meeting in late June.
- More details around the claims will be available on the EA website along with the minutes once they are endorsed by all parties, please visit our website: ea2021@hastingsdeering.com.au You will receive a text message and a link to the website from HD EA 2021 once these are available.

Message 3: Next steps

- We intend to bargain more regularly so we can move towards a vote as soon as all parties are ready.
- Our next bargaining meeting is planned for three days, on the 29th and 30th of June, and the 1st of July.
- We will continue with regular report back sessions with employees.

Message 4: Stay informed and provide us feedback

- Thank you for engaging with us and providing your feedback since the start of bargaining, please continue to talk with your leaders and bargaining reps, ask questions and tell us what is important to you.
- Please continue to attend report back meetings, these sessions are vital to hearing your feedback. It is important that you remain involved and informed on the emerging key topics that will shape your agreement.
- Keep an eye on the updates tab on the EA website for further information: www.hastingsdeering.com.au/ea2021 – this has all relevant documents relating to the bargaining process and we will post minutes from each bargaining meeting once they are endorsed by all parties.
- Contact details are available on the website, including the link to the ea2021@hastingsdeering.com.au email address for you to send through your feedback or any questions you may have about the bargaining process and the Enterprise Agreement.