

Chat Pack: Enterprise Agreement 2021 UPDATE #1 – April 30

Message 1: First bargaining meeting kicks off

- The purpose of this chat pack is to provide you with an update about the negotiation for our 2021 Enterprise Agreement (EA).
- Our first bargaining meeting was held in Mackay with our Employee Bargaining Representatives (Union and non-Union), the AMWU and CFMEU on the 28th and 29th of April.
- This was a constructive and productive meeting. It was great to have the bargaining team, employee representatives and the unions together to begin talking about the next agreement and exchange each group's log of claims.

Message 2: Log of claims

- A log of claims was separately presented by the Employee Bargaining Representatives, the AMWU and CFMEU and the Hastings Deering Bargaining team.
- The log of claims are the items that each group tables for bargaining for the next agreement. Across the four logs, a total of 75 constructive claims were shared.
- Along with the meeting minutes, each of the group's log of claims will be published on the EA website next week. We encourage you to look at the minutes and log of claims and provide feedback to your supervisor or send an email to ea2021@hastingsdeering.com.au

Message 3: Next steps

- We will continue to engage with employees, bargaining representatives and the union.
- Our next bargaining meeting is planned for the 26th and 27th of May, the log of claims will continue to be discussed and negotiated in this meeting.
- We will continue with regular report back sessions with employees.

Message 4: Stay informed and provide us feedback

- We encourage all employees to provide feedback and stay informed - please continue to engage with your leaders and bargaining reps, ask questions and tell us what is important to you.
- If you have a report back meeting in your area, please attend, these sessions are vital to hear your feedback. It is also important that you remain involved and informed on the emerging key topics that will shape your agreement.
- Keep an eye on the updates tab on the EA website for further information: www.hastingsdeering.com.au/ea2021 – this has all relevant documents relating to the bargaining process and we will post minutes from each bargaining meeting once they are endorsed by all parties.
- Contact details are available on the website, including the link to the ea2021@hastingsdeering.com.au email address for you to send through your feedback or any questions you may have about the bargaining process and the Enterprise Agreement.