

A message from

Mark Scott

MANAGING DIRECTOR,
INDUSTRIAL DIVISION - AUSTRALASIA



2021 Enterprise Agreement successfully supported with a majority yes vote

I am very pleased to announce that the 2021 Hastings Deering Enterprise Agreement has been successfully supported by a majority of our employees with a yes vote. The result indicated that 66% of employees voted “yes” and 34% voted “no”.

Over the past six months, Hastings Deering and bargaining representatives have worked hard to establish a new Enterprise Agreement that continues to recognise the efforts of all employees and continues to provide market leading terms and conditions. This new Enterprise Agreement will provide certainty for the next three years and will assist in attracting and retaining talented people to our business.

Next week, we will apply to the Fair Work Commission to have the new Enterprise Agreement approved. We will keep you updated on its progress and advise you when approval has been granted.

I would like to thank all employees for getting involved with the Enterprise Agreement engagement and thank you to the bargaining representatives for their high level of professionalism, dedication and commitment during negotiations.

If you have any questions, please talk to your supervisor or contact the EA team at ea2021@hastingsdeering.com.au. Alternatively, you can always find answers to Frequently Asked Questions on the FAQ tab at: www.hastingsdeering.com.au/ea2021/

Best Regards,

Mark Scott
Managing Director,
Industrial Division – Australasia